



# Mounted Games Association of Ireland

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## Diversity & Inclusion Policy

MGAI recognises the importance of affording equity, equal opportunity, and fair treatment to all present and potential members.

MGAI aims to ensure that all people irrespective of their age, gender, ability, disability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in our sport at all levels and in all roles. That is, as a beginner, participant, or performance athlete, and as a coach, official, manager, administrator or spectator.

MGAI aim in our relationships with our members, volunteers and employees, applicants and in the provision of our sport, not to disadvantage any individual by imposing any conditions or requirements which cannot be justified.

MGAI will never directly discriminate against any group or unintentionally indirectly discriminate, or in any way treat a person less favourably than others are treated in the same or similar circumstances.

### Document Approval

| Author    | Date                      | Version | Change Reference | Committee Approval |
|-----------|---------------------------|---------|------------------|--------------------|
| Ted Creed | 31 <sup>st</sup> Oct 2022 | V1.0    | Initial Version  | 29th November 2022 |
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